

## **Minutes of May 31, 2016 Special Council Meeting**

The Martins Ferry City Council met in special session on Tuesday May 31, 2016 at 5:30 PM at the Donald Myers Council Chambers. The meeting was called to order by Council President Kristine Davis with the Pledge of Allegiance and was followed by a prayer by the Clerk.

Answering roll call were Robert Hunker, First Ward, Phil Wallace, Second Ward, John Davies, Third Ward, Rick Rodgers, Fourth Ward, Ben Neiman, Jim Schramm, and Jack Regis, Council at Large.

This meeting was called for legislation only.

### **Ordinances and Resolutions:**

**AN ORDINANCE PROVIDING FOR THE ISSUANCE OF NOT TO EXCEED \$677,000 BUILDING ACQUISITION AND IMPROVEMENT BOND AND DECLARING AN EMERGENCY** was given a second reading. No action was taken and the resolution will go on to a third reading.

**A RESOLUTION AUTHORIZING THE CITY OF MARTINS FERRY TO ENTER INTO A COOPERATIVE AGREEMENT FOR THE CONSTRUCTION OF STORM SEWER IMPROVEMENTS WITH THE OHIO WATER DEVELOPMENT AUTHORITY AND DECLARING AN EMERGENCY** was given a first reading. No action was taken and the resolution will go on to a second reading.

**A CERTIFICATE OF RESOLUTION FOR CITY OF MARTINS FERRY SECTION 125 PREMIUM ONLY PLAN PLAN YEAR ENDING JUNE 30, 2017** was given a first reading. No action was taken and the resolution will go on to a second reading.

**A RESOLUTION REQUESTING THE COUNTY AUDITOR TO CERTIFY TO THE CITY OF MARTINS FERRY THE TOTAL CURRENT TAX VALUATION OF THE CITY OF MARTINS FERRY AND THE DOLLAR AMOUNT OF REVENUE THAT WOULD BE GENERATED BY A FIVE (5.0) MILL LEVY AND DECLARING AN EMERGENCY** was given a first reading. No action was taken and the resolution will go on to a second reading.

**A RESOLUTION DECLARING AN INTENT TO PARTICIPATE WITH OME-RESA ITC FOR COOPERATIVE SERVICES FOR FISCAL YEAR 2017 (JULY 1, 2016-JUNE 30, 2017)** was given a first reading. No action was taken and the resolution will go on to a second reading.

### **Miscellaneous Business:**

The AFSCME contract was discussed. Mayor Krajnyak said that the employee's health coverage will move to an 80/20 plan for new employees. Also, a signing bonus was added, which saved money over an hourly pay increase. One holiday was added. Mr.

Davies asked if the bonus was a one time deal and the Mayor said yes. Mr. Regis said the signing bonus cost \$36,000 and a 2% pay increase would have cost \$49,000. Also, the City can save if employees opt to not use the health insurance.

CDL licenses and sewer baiting licenses were discussed. Mayor Krajnyak said sewer baiting wasn't in the last contract. A CDL license was added in sewer, that person used to get \$.10 more but it was not in the contract. Mayor Kraknyak hopes it will be incentive for employees to get their license. Mr. Cleary said a CDL is required to drive the sewer sucker truck, packer 3, dump truck, and street sweeper.

The memorandum on skilled labor was discussed. Mayor Krajnyak said if someone is required to have a certain license to do their job they would not fall under the memorandum on skilled labor. Mr. Cleary said this applies to clerks. Also, it doesn't matter if you hold a degree that is not relevant to the job. Mr. Davies asked who determines what skilled labor is. President Davis said that could be added as an attachment.

Mr. Davies asked if sick days are the same as the FOP contract. Ms. Randall said yes.

The clothing allowance was discussed. Mayor Krajnyak said it has been in the contract for years and covers work boots. Mr. Davies said unless the clothing is mandated, it should not be covered. Mr. Suto said he met with Cintas about uniforms and it is cheaper to give a clothing allowance. Mayor Krajnyak said workers may be required to wear green or yellow shirts for safety. Mr. Davies said he had no problem with that for safety. Ms. Randall said the \$300 is not new. Mr. Davies asked about turning in receipts. Mr. Neiman said the item could always be returned after showing the receipt. Mr. Cleary said state Purchasing was considered, but the IRS is an issue. Mr. Davies suggested ordering from a catalog. He said that he represents his ward and wants to utilize tax money in the best way possible. Ms. Randall said the Police Dept. uses a certain company and gets an invoice. Mr. Cleary said the state price on boots was \$250 when he checked.

Mr. Hunker asked for the annual cost. Ms. Randall said \$36,000 this year, \$49,000 next year, and \$61,000 the third year.

Mr. Wallace asked about article 9.4 and if it will be a problem to not get 2 days notice. Mr. Cleary said that didn't change from the previous contract.

Mayor Krajnyak said a line changed that will effect utility office hours so the office could be open later.

Mr. Daies asked Mr. Regis if the Finance Committee approves. Mr. Regis said he has mixed emotions, but is happy the City is moving to 80/20 health care.

Mr. Davies said the Police took a first year freeze and asked about their signing bonus. Mr. Schramm said he thought it was \$350. Mr. Rodgers said it is a move in the right direction with insurance rates going up.

Mr. Hunker asked about deductibles. Mr. Cleary said that didn't change.

Mr. Regis moved to approve the tentative AFSCME contract. Mr. Rodgers seconded the motion. A roll call vote was heard with Council Members Hunker, Davies, Rodgers, Neiman, Schramm, and Regis voting yes, Wallace voting no and the tentative contract was approved.

Mr. Regis motioned that the meeting adjourn. The motion was seconded by Mr. Neiman and after hearing an affirmative voice vote the meeting was adjourned with a salute to the flag.

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Lee Ann Cleary, Clerk of Council

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Kristine Davis, Council President